

QUALITY, OCCUPATIONAL HEALTH & SAFETY AND SUSTAINABILITY POLICY

2026-2027

Milan, 30 June 2026

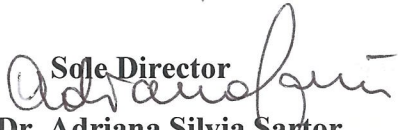
Elettrotec's Management considers Quality to be a strategic driver of the Company's competitiveness and long-term sustainable growth. The Quality Management System, established in accordance with UNI EN ISO 9001:2015, provides the framework through which the Organization manages its processes, meets the needs and expectations of interested parties, and promotes continual improvement.

To pursue these objectives, Management is committed to:

- Demonstrating leadership through a medium - to long-term vision, wherever practicable, by defining strategic priorities and shared corporate values;
- Communicating transparently and fostering a culture of reporting and continual improvement at every level of the Company;
- Placing the Customer at the heart of its decisions by understanding customer needs and expectations and ensuring reliable, compliant and competitive products, together with prompt response times and qualified technical support;
- Developing collaborative relationships with qualified suppliers in order to build an efficient, reliable and quality-oriented supply chain;
- Pursuing continual improvement in business performance through process indicator monitoring, data analysis and periodic review of the Management System;
- Systematically applying risk-based thinking and assessing risks and opportunities in order to ensure business continuity, resilience and sustainable business development, while strengthening the Company's competitiveness in domestic and international markets;
- Promoting technological innovation, the digitalization of production and management processes, and the use of advanced tools to improve efficiency, productivity and quality;
- Investing in research and development of new products and solutions in order to anticipate market needs and strengthen Elettrotec's competitive position;
- Enhancing and preserving the Company's expertise through continuous training, employee involvement and effective transfer of know-how;
- Promoting a corporate culture based on responsibility, collaboration, customer focus and continual improvement, while encouraging the active participation of all employees;
- Providing safe and healthy working conditions in full compliance with applicable occupational health and safety legislation, including Italian Legislative Decree No. 81/2008, and promoting consultation and participation at every level of the Company;
- Operating according to the principles of environmental, social and economic sustainability, promoting the responsible use of resources and the reduction of environmental impacts;

- Ensuring compliance with all applicable statutory, regulatory and contractual requirements relating to products, processes and the Organization;
- Protecting the Company's information assets by ensuring appropriate levels of information security and business continuity.

Management provides the resources required to achieve the Company's objectives, communicates this Policy to all employees and relevant interested parties, and periodically reviews its continuing suitability during the Management Review. This ensures that the Quality Management System remains an effective tool for growth, innovation and long-term value creation.

Sole Director

Dr. Adriana Silvia Sartor